

HAPA, Ltd. Board of Directors

Board Meeting Minutes

Wednesday, October 22nd, 2025



Date:	Wednesday, October 22nd, 2025
Time:	12:00 noon to 1:30 pm
Location:	HAPA Boardroom
Board of Directors:	Dan Gentges, Warren Buliox, Sarah Urban, Maureen McNally, Drew Kanyer, Mick Trevey, and Thay Yang
Excused Absence:	Darryl Morin and Bill Westrate
Founder/Chief Executive Officer:	Chris Her-Xiong
HAPA Staff:	Maggie Bashirian and Patrick Tevlin
Guest(s):	

I. Welcome and Chair's Remarks	Chair Dan Gentges called the meeting to order and welcomed everyone to the meeting. Chair thanked the Board members and commented on the exciting news of a prestigious award recognizing HAPA and the financial pledged support from the Charter School Growth Fund. In addition, the Chair stated that there are exciting new developments ahead for advancing HAPA's mission and goals. We are committed to HAPA's success.
II. Call to Order 1. Conflict of Interest Disclosure 2. Quorum Present	<u>KEY POINTS & OUTCOMES</u> Conflict of Interest Disclosure – a couple of the Board members disclosed past engagement with HAPA. The Board Meeting had a quorum.
III. HAPA Foundation Stewardship Video	<u>KEY POINTS & OUTCOMES</u> Due to technical problems, we were not able to view the video. We will view it at a future meeting.
IV. Consent Agenda Approval of Consent Agenda Action Item: 1. Board Minutes (August 27 th , 2025) 2. CoS' Report	<u>KEY POINTS & OUTCOMES</u> Action Item: The Consent Agenda was unanimously approved after a motion was made and duly seconded as follows: Sarah Urban moved to approve the Consent Agenda. The motion was seconded by Drew Kanyer.
V. New Business 1. Finance Committee's Recommendation – Action Item	<u>KEY POINTS & OUTCOMES</u> 1. Finance Committee's Recommendations – Action Item Procurement Policy Discussion (Construction Management Firm – VJS)

