

HAPA, Ltd. Board of Directors

Board Meeting Minutes

Wednesday, December 10th, 2025



Date:	Wednesday, December 10th, 2025
Time:	12:00 noon to 1:30 pm
Location:	HAPA Boardroom
Board of Directors:	Dan Gentges, Warren Buliox, Sarah Urban, Maureen McNally, Drew Kanyer, Mei Robertson, Mick Trevey, Bill Westrate, and Thay Yang
Excused Absence:	Darryl Morin
Founder/Chief Executive Officer:	Chris Her-Xiong
HAPA Staff:	Brendan Kearney, Michelle Ganley, Maggie Bashirian and Patrick Tevlin
Guest(s):	

I. Welcome and Chair's Remarks	Chair Dan Gentges called the meeting to order and welcomed everyone to the meeting. Chair thanked the Board members and commented on the exciting and interesting things to discuss including the Impact Report, Academics Report, and the Needs Assessment and Feasibility Study. In addition, the Chair stated that there are exciting opportunities to engage with the stakeholders regarding the new Primary School development project.
II. Call to Order 1. Conflict of Interest Disclosure 2. Quorum Present	<u>KEY POINTS & OUTCOMES</u> Conflict of Interest Disclosure – no required disclosures. The Board Meeting had a quorum.
III. Consent Agenda Approval of Consent Agenda Action Item: 1. Board Minutes (October 22 nd , 2025) 2. CoS' Report 3. CAO's Report	<u>KEY POINTS & OUTCOMES</u> Action Item: The Consent Agenda was unanimously approved after a motion was made and duly seconded as follows: Drew Kanyer moved to approve the Consent Agenda. The motion was seconded by Sarah Urban. Note: The Chief Academic Officer's report was pulled and presented. Of note, the CAO briefed the Board on the 2024-2025 DPI Report Card and as well as the ESEA and DPI High Impact Awards.
IV. New Business 1. Feasibility Study Kick-off, January 21 st , 2026 from 12 noon to 1:30 pm	<u>KEY POINTS & OUTCOMES</u> 1. Mr. Tevlin briefed the Board on the Feasibility Study Kick-off meeting with Fox Advancement, which is scheduled for January 21st, 2026 from 12 noon to 1:30 pm.

	Refer to the Executive Director of Development's report for detailed information.
VI. Conclusion	Board Chair Gentges closed the meeting by thanking everyone for their dedication and commitment to advancing the mission and goals of HAPA. Of note, the Board Meeting scheduled for February 25th has been changed to February 11th, 2026.
VII. Adjournment	The Board Meeting was adjourned.